Building Slavic Village Talent Pipeline

Recruitment - using SV P-16 stakeholders

Navigator offers orientation on job opportunities and requirements

Job Readiness

Academic Refresher or High School Equivalency

Technical Training

Contextualized Literacy

Job Placement

Advancement

WorkKeys Assessment

Career coaches continue to support after placement, employers work to advance incumbent workers
WorkKeys – Foundational Work Skills

• **National Career Readiness Certificate**
  • Credential to verify foundational workplace skills
    • **Applied Math**
      • Critical thinking, mathematical reasoning, and problem-solving techniques in workplace situations
    • **Graphic Literacy**
      • Reading and comprehending graphical materials to solve work-related problems

• **Workplace Documents**
  • Reading and comprehending written information to make decisions and solve problems.
Adding the National Career Readiness Certificate (NCRC) resulted in:

- **90%** pass rate
  - Certified Production Technician (CPT) credential – 9% higher than the national average

- **6%** greater employment rate
  - for those who earned both the NCRC and CPT versus those who did not

- **80%** placement success
  - in new jobs or training/education

- **50¢** per-hour salary increase
  - with select employees

Workforce solutions used:

- WK WorkKeys®
- KT KeyTrain®
- NC NCRC®
- JP Job Profiling
- WR ACT Work Ready Communities
Key Questions

1. Will employers in Slavic Village be open to candidates who are working on their HS Diploma or GED even if they haven’t completed yet if they have a strong work-keys score?

2. What interest do employers have in supporting incumbent workers knowing that new hires will want to advance within the company?

3. What sorts of competencies and/or credential do entry level workers need to advance? Does the MSSC/CPT credential address any the knowledge requirements of high level positions?

4. Have employers in Slavic Village been connected with the County Skill Up Initiative?