

Building Slavic Village Talent Pipeline



Recruitment-
using SV P-16
stakeholders

Navigator offers
orientation on job
opportunities and
requirements

Technical Training

Contextualized
Literacy

Job Readiness

Academic Refresher
or High School
Equivalency

Job Placement

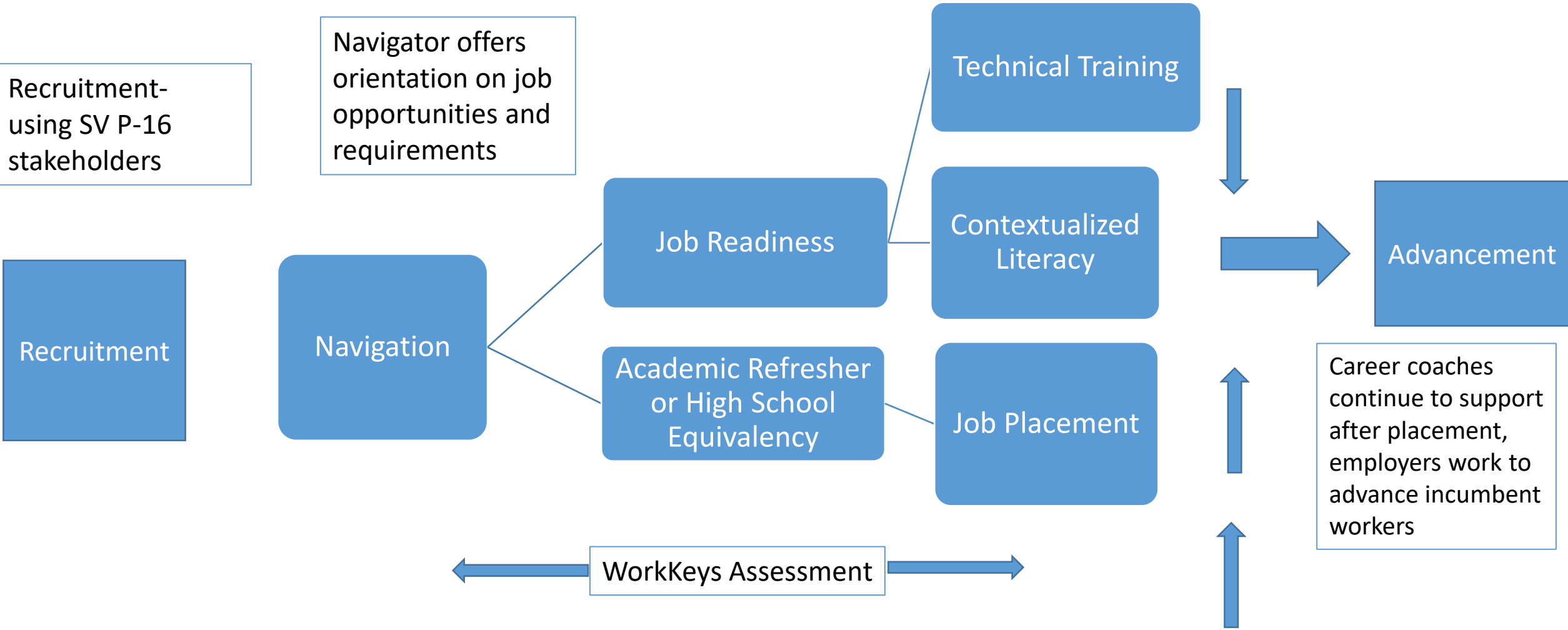
Navigation

Recruitment

Advancement

WorkKeys Assessment

Career coaches
continue to support
after placement,
employers work to
advance incumbent
workers





- **National Career Readiness Certificate**
- Credential to verify foundational workplace skills
 - **Applied Math**
 - Critical thinking, mathematical reasoning, and problem-solving techniques in workplace situations
 - **Graphic Literacy**
 - Reading and comprehending graphical materials to solve work-related problems
 - **Workplace Documents**
 - Reading and comprehending written information to make decisions and solve problems.

ADDING THE NATIONAL CAREER READINESS CERTIFICATE® (NCRC) RESULTED IN:



90%

pass rate

Certified Production Technician (CPT) credential – 9% higher than the national average



6%

greater employment rate

for those who earned both the NCRC and CPT versus those who did not



80%

placement success

in new jobs or training/education



50¢

per-hour salary increase

with select employees

WORKFORCE SOLUTIONS USED:





1. Will employers in Slavic Village be open to candidates who are working on their HS Diploma or GED even if they haven't completed yet if they have a strong work-keys score?
2. What interest do employers have in supporting incumbent workers knowing that new hires will want to advance within the company?
3. What sorts of competencies and/or credential do entry level workers need to advance? Does the MSSC/CPT credential address any the knowledge requirements of high level positions?
4. Have employers in Slavic Village been connected with the County Skill Up Initiative?